

**Job title**        **HEALTH & SAFETY: LEADERSHIP POSITION: GLOBAL ROLE: CHEMICALS MAJOR**

**Company**   **\$600 million Global Chemical Major of 100 years standing** - ERCO Worldwide

Contact: Khozema Mansure

Senior Associate

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**Location**   **Toronto**

**Type—**   **full time**

**Experience**   **15-20 years**

**Industry**    **Chemicals**

**Function**    **health & safety**

**Job description**

*Our client is seeking a strategically-minded person with a passion for safety and a proven track record of directing and implementing World Class practices company-wide for health and safety programs globally.*

*Major Duties and Responsibilities*

*Demonstrate an overriding commitment to health and safety (H&S) issues and manage the delivery of HSEC service and support to all the company units*

- *Participate with the leadership team to establish tactical direction, planning and design of H&S programs*
- *Act as the primary contact for H&S issues with internal and external stakeholders, lending functional support to ongoing H&S performance of all the company units.*
- *Accept custodianship for the design, implementation and improvement of H&S systems and procedures across the operation*
- *Coach and mentor line management on H&S issues and actively manage consultants retained to support the company's requirements*
- *Lead initiatives at the site level to reduce H&S risks and ensure compliance with regulatory and company requirements.*
- *Support the development and/or enhancement of H&S programs across all our client's facilities globally*

- *Provide H&S expertise on the evaluation of existing and new processes/products*

***Desired skills & experience***

- Passionate commitment to health and safety
- Minimum of 15 years' related work experience gained in a manufacturing/processing environment (multi locations; both unionized and non- union); with at least 5 years in a leadership role in the chemical/oil& gas industry
- CRSP (Canadian Registered Safety Professionals) designation
- Proven track record of creating and implementing successful Health and Safety programs
- Demonstrated communication, persuasion and influencing skills at all levels in the organization
- Ability to build constructive and effective relationships and gain credibility and trust with all stakeholders
- Critical thinker with the ability to apply practices, develop and initiate action plans to meet deadlines and achieve results while respecting core corporate values
- Energetic, driven and passionate, and able to cultivate a fast-paced, change-oriented workplace
- Strong analytical skills, is forward thinking and creative He/she seeks out creative solutions to complex business problems
- An eye for detail and a commitment to consistency and excellence coupled with a resourceful and problem solving disposition
- Knowledge of Process Safety Management OSHA regulations

**Education:**

- Minimum of a bachelor's degree in related field or equivalent combination of education and experience
- Safety designation or other related accreditation is required
- Preference will be given to candidates with chemical engineering degrees and chemical process safety experience.

***Company description***

Our client is a Global, highly successful Canadian company with 110 years track record in the chemical and chemicals plant industry. The company has nine plants in North America and a

host of project sites across the globe. Our client is reputed for their Innovative green and safe manufacturing processes, and globally established technology and processes. The company's products/plants serve a variety of industries including municipal and industrial water treatment, pulp and paper industries, food processing, fertilizers, agricultural intermediates, and oil and gas. Our client Fosters a culture that promotes independent decision making and entrepreneurial spirit.

This is a unique opportunity to manage a very meaty Health & Safety portfolio and globally establish the H&S best practices. The role has a strong "strategic" content, and excellent learning opportunities in a lean and matrix set up. The company's operations are expanding rapidly and high performers can look forward to a stimulating and rewarding career growth. This is a permanent position with excellent future prospects. Top management is totally committed to Safety matters.